

This Annual EEO Report is filed on behalf of WCBK-FM/WMYJ-AM in compliance with the FCC's EEO reporting requirements. This report includes information from March 31, 2016 through March 31, 2017. It is placed in the stations' public files located at 1639 Burton Lane, Martinsville, Indiana, and on the website at [www.wcbk.com](http://www.wcbk.com). WCBK-FM/WMYJ-AM is equal opportunity employer that is committed to meeting the station's EEO obligations.

Job Vacancy Information

Total # of full-time positions vacant for the period: 0

Total # interviewed for full-time positions for period: 0

Long-term Recruitment Measures

WCBK-FM/WMYJ-AM participated in the following during the period.

- Indiana Broadcaster's Association (IBA) Fall 2016 Job Fair in Indianapolis, Indiana
- IBA Spring 2017 Job Fair in Indianapolis, Indiana
- 2016 IBA Annual Educational Scholarship Program for High School Seniors & College Students
- Intern: Ethan Kidwell, Martinsville High School, November, 2016 – February, 2017

Recruitment Sources Used When Full-time Vacancies Occur

1. WCBK-FM, 1639 Burton Lane, Martinsville, IN 46151
2. WCBK-FM website: [www.wcbk.com](http://www.wcbk.com)
3. Reporter-Times Newspaper, 60 S Jefferson St, Martinsville, IN 46151
4. Hendricks County Flyer, 8109 Kingston St, Avon IN 46123
5. IBA, 303 E 98<sup>th</sup> St, Ste 161, Indianapolis, IN 46280
6. Workforce Development of Indiana, 490 St Clair St, Mooresville, IN 46158
7. Ball State University Career Center, 2000 W University Ave, Lucina Hall 220, Muncie, IN 47306
8. Indiana University Career Development Center, 625 N Jordan Ave, Bloomington, IN 46405
9. Butler University Center for Career Planning, Atherton Union 315, 460 Sunset Ave, Indianapolis, IN 46208
10. University of Indianapolis Career Services, 1400 E Hanna Ave, Indianapolis, IN 46227
11. Delta Theta Tau Sorority, 933 N Lincoln Hill Lane, Martinsville, IN 46151
12. Delta Theta Tau Sorority, 3025 River Bay Dr North, Indianapolis, IN 46240
13. Job Fairs
14. Current Employee Referral
15. Former Employee Referral
16. Acquaintance Referral
17. Job Shadow
18. Unsolicited
19. WCBK-FM Sign
20. Bloomington Herald-Times via Reporter-Times Ad Share